



Job Profile: Salesforce Developer

About the Company:

S.O. Asher Consultants is a professional services firm that focuses on the strategy, development, and management of charitable lotteries for established and impactful charities. With over 45 years of experience as an industry leader, we have delivered over 450 successful lotteries to markets throughout Canada, United States and Australia that have generated over \$1.5 Billion in net revenue for our clients.

We succeed when our clients succeed, and our primary mission is to deliver our clients exceptional financial results and proceeds towards their community causes in hospitals and healthcare. Every lottery ticket purchased makes a difference for our clients and the net revenue generated has historically supported in the advancement of medical research, technology, equipment, and overall care and services in our communities.

About the Role:

The S.O. Asher IT team is seeking a Salesforce Developer to play a vital role in its on-going technology transformation. We are looking for an individual that will help us continually improve and enhance our custom Salesforce platform. In this role, you will be responsible for developing, implementing, and maintaining solutions on the Salesforce platform. You will have a background in using a variety of tools and frameworks for building and deploying high quality code to meet our client's needs in the implementation and support of our ecosystem (Core, Commerce and Marketing Cloud). You should have hands-on experience of Business to Consumer (B2C) development as well as using Salesforce to perform configuration and data changes.

We are looking to fill this position in our Toronto, Ontario location and will be a hybrid of remote and in the office work.

Accountabilities:

- Serving as a subject matter expert on B2C Commerce cloud, you will be able to understand requirements, read tasks, follow estimates, and develop the code / configuration for projects to which you are assigned.
- Following the development process and adhering to the standard development policies and procedures using best practices.
- Collaborating with the rest of the team and sharing knowledge of the platform, including supporting the Salesforce Admin on occasion.
- Working closely with the Technical Lead to understand the business needs and objectives, using your knowledge of the B2C platform. As part of a project team, you will be involved in sprint planning meetings, project scrum meetings, and retrospective meetings.
- Providing timely second and third level support as required, for triaging and resolving incidents, working closely with the internal IT team and the vendor partners.
- Being available to provide support to the business as required, during the busy lottery deadline days.

**Qualifications:**

- 1-3+ years of experience with Commerce B2C Platform; Salesforce Reference Architecture (SFRA) architecture experience preferred
- Experience using JS Controllers, Demandware Script, ISML Templates, REST/SOAP web services via Service Framework, Job Framework, and understand how to integrate to 3rd party code and external systems
- One or more current Commerce Cloud B2C certifications is preferred (i.e., B2C Commerce Developer, B2C Technical Architect)
- One or more current Core (Sales+Service) & OMS Certifications is an asset
- The ability to understand the overall scope of the project, complete tasks in a timely fashion within estimate time
- Demonstrated experience collaborating and communicating with a diverse set of people across groups and organizational levels
- Exceptional problem-solving capabilities and superior communication skills.
- Developing solutions with best practice front of mind.
- A proactive attitude to Salesforce enhancements.
- Enthusiastic, professional, and confident team player with a strong focus on client success who can present effectively even under adverse conditions
- Must demonstrate the ability to work independently, prioritize multiple objectives in a rapidly changing environment, and ensure delivery of quality products
- Be willing to learn and grow with new certifications

Compensation and Benefits:

S.O. Asher Consultants offer a competitive salary and benefits package commensurate with experience including comprehensive health and dental coverage, access to wellbeing services, RRSP contribution matching, paid volunteer days and generous paid time off policies. As an expanding business, we offer opportunities for advancement and future growth opportunity.

How to apply:

If you are looking for a challenge, and the ability to make your mark while helping worthy causes, this may be a fit for you. Please forward your cover letter and resume to careers@soasher.com.

S.O. Asher Consultants is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.

We thank all applicants for their interest; however only those selected for an initial interview will be contacted. No phone calls and no agencies please.